



Christ Church Charlotte

Associate Rector

for Young Adult and Family Ministry



Sarah Ford
Director of Children
& Family Ministry



Emily Kalmbach
Administrative
Assistant



Maggie Baker
Director of Youth
& Family Ministry



Alice deVries
Assistant Director
of Youth Ministry



Meredith Sorrell
CCK Head of
School



Mary Caroline Lee
CCK Assistant Head
of School

What We Seek

Christ Church is seeking a creative, grounded priest to join a gifted, collegial clergy team in the shared work of preaching, teaching, pastoral care and programmatic leadership. We are a very large congregation of 5,600 engaged parishioners who are committed to our mission to love God, care for each other, and serve the world. This unique role is one of vision, support and empowerment.

In addition to worship leadership and other important clergy roles, our new Associate Rector will be an inclusive visionary who can engage, equip, and empower young adults and families while working with a team of outstanding professionals in Children, Youth and Family Ministry. Unlike similar positions in smaller churches where the priest functions without a staff, in this role, the priest serves as a convener with staff and lay leaders and provides vision and pastoral support to a deeply experienced six-member team with over 50 years of combined experience in ministry. We envision dynamic worship opportunities for all ages, innovative spiritual practices that can occur at home, and unique experiences that are transformative and intergenerational. We envision programs that fully utilize website, mobile applications, and other digital means to meet our families where they are when they are not in church. We hope that what our associate creates here will become a model and an inspiration to the wider Church of what it means to form parents, youth, and children to be 21st century Christians.

This role also includes acting as chaplain to Christ Church Kindergarten (CCK), a preschool with over 50 teachers and 200 students. CCK is a half-day program that emboldens students to develop socially, emotionally, intellectually, physically and spiritually. Children ages 12 months through Kindergarten are encouraged to be active participants in their learning by exploring their abilities, expressing ideas and developing friendships. CCK's mission is to cultivate our children's unique gifts and talents and to inspire lives of learning, serving others and loving God.

Our new Associate Rector will be grounded in worship, engaged in Christian formation and spiritual practices, and committed to diversity, social justice, and civic engagement.

What we're looking for at Christ Church Charlotte may surprise you, and in turn, we hope that you will surprise us.



What Our Associate Will Do

With the team of other clergy, our new associate will...

LEAD WORSHIP AND PREACH in a variety of styles and settings: Rite II, with traditional hymns and choral music; our contemporary worship service; our relaxed family Discovery service for the youngest among us in the parish hall; our Sunday evening service, employing a variety of music and readings from around the world; and other forms yet to be identified that help us draw near to God in new ways. All clergy also participate in pastoral care, weekday liturgies or services, home and hospital visitations, baptisms, weddings, funerals, and other rites of the Church.

The role of this Associate includes...

STRENGTHENING FAMILIES by imagining and leading parenting classes, family centered and youth centered retreats, youth pilgrimages, curriculum development for all ages, workshops, and meetings.

PARTNERING with Christ Church Kindergarten (CCK), our strong and growing preschool program, by providing support to teachers and staff, actively engaging in grade-level and all-school chapel services, serving on the board, and supporting CCK families.

FORMING AND CELEBRATING YOUNG ADULTS through faith formation, invitations to leadership, and social events to broaden the church experience of this growing population and help them find their place in their Spiritual Home.

CELEBRATING AND HONORING AN INCLUSIVE VISION of what family means in a large, diverse congregation.

DEEPENING RELATIONSHIPS at Christ Church, our Spiritual Home, so that all families feel included and make meaningful connections as a part of this community of charity, justice, and reconciliation.



OUR NEXT ASSOCIATE WILL BE...

- Christ centered
- Energetic, passionate, and collaborative
- Current with the latest resources in liturgy, music, and Christian formation
- Willing to help others at busy times
- Versatile, joyful and flexible
- Respectful of different opinions
- Always seeking a new way, a better way
- A partner with both clergy and lay staff in advancing our work
- Able to play well in a big room, part of a complex organization
- Relational with children, youth, families
- Competent in social media and other technological means of ministry

WE INSIST THAT OUR ASSOCIATE...

- Be committed to self-care: have a spiritual director, be as devoted to emotional health as to physical health
- Have a contagious faith
- Make family/friends a priority
- Have a rich and nourishing spiritual life lived out in regular prayer, study, and meditation that grows his or her friendship with God

WE'D LOVE TO BE SURPRISED BY...

- Your sense of humor
- Life experiences that have enriched you, enabled you to connect more deeply with people, have helped you see God's grace at work
- How you plug yourself into the culture around you. What's on your playlist? What are you reading? When you go out to dinner, what kind of restaurant do you seek out?
- Your career so far. Did you have a first vocation? What brought you to the Church?

INTERESTING FACTS ABOUT US

- Unless the clergy are leading worship, we often don't wear collars at work.
- Pets are welcome in the office.
- The clergy staff is extremely collaborative, complementary and non-competitive, and takes semi-annual retreats together.

CONTACT US

If you would like to have a conversation about this position, please email:

Chip Edens (Rector), chip.edens@gmail.com

Randall Mountcastle (Chair), rmounty@gmail.com.



Participate In Our Search

1) Tell us how to be in touch with you:

Name / Address / Preferred telephone / Preferred e-mail

2) Provide your current position and location

3) Diocese of canonical residency

4) Help us get to know you by submitting the following:

- An updated OTM form
- A resume
- Answers to our questions (*on the following page*)
- A 500-word autobiographical statement
- **Letters of reference from three people** — one clergy, one lay, and one either clergy or lay who is not supervised by you and who is not related to you. Please ask your references to read our materials, then focus their comments on what it is in your life and ministry that makes you a good candidate for this unique call.

5) Send us your materials:

Send your materials electronically to: priestsearchcc@gmail.com

Deadline for submissions of completed candidate packets: **December 15, 2022**

Our Timetable

Application Deadline: December 15, 2022

Interviews: Late Fall / Early Winter

Call Issued: Spring 2023

Start Date: Late Spring/Summer 2023



Questions

Please respond to the following questions in a total of 750 words or less:

- 1)** Christ Church is a vibrant and innovative community that is constantly dreaming, designing, building, executing, and evaluating. What have you recently built or created that helped to cultivate spiritual growth within a parish community? How was what you built or created successful and/or sustainable?
- 2)** Building and fostering relationships and connections is a core requirement of this role. How do you build relationships and connections?
- 3)** With all of the challenges our families face in a modern culture, how does the gospel compel the Church to respond?



Learn More About Us

CHRIST CHURCH CHARLOTTE | www.christchurchcharlotte.org

In 1943, Christ Church Mission, Charlotte, was formally recognized by the Diocese of North Carolina with 98 families. Today our Church has a diverse and passionate membership of over 5,600. We're located in the beautiful neighborhood of Myers Park, a fifteen-minute drive from uptown Charlotte. Visit our website to find detailed information about our congregation, worship, formation, core values, and current priorities.

THE DIOCESE OF NORTH CAROLINA | www.episdionc.org

The Episcopal Church in central North Carolina is composed of 49,000 persons gathered into 111 congregations and ten campus ministries throughout 38 counties in the central part of North Carolina. Our diocese is divided into three regions and seven convocations, each headed by a dean. On an average Sunday, more than 15,000 gather to worship across our diocese. On the website you will find information about our diocese and state history, geography, population, economy, education and recreation.

CHARLOTTE, NORTH CAROLINA | www.charlottesgotalot.com

The current population of Charlotte is 874,579, making it the 16th largest city in the United States based on the most recent census, and it is among the fastest growing cities in America. The metropolitan area has a population of well over 2.6 million. The city is a major U.S. financial center, with the headquarters of Bank of America and the East Coast operations of Wells Fargo. Charlotte is also home of the NFL Carolina Panthers, NBA Charlotte Hornets, MLS Charlotte FC, Charlotte Knights baseball, Charlotte Checkers hockey teams, and the U.S. National Whitewater Center. We are enriched by a wide variety of arts, cultural, and entertainment venues, including many museums, theaters, an outstanding symphony, ballet, and opera companies.



Christ Church Charlotte

CHRIST EPISCOPAL CHURCH

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